



YOUNG FARMERS'
FEDERATION OF UGANDA



SCHORLEMER STIFTUNG
OF THE GERMAN FARMER ASSOCIATION
(DBV, Germany)

YOUNG FARMERS INTERNATIONAL EXCHANGE PROGRAMME
INFORMATION

I. Placement details and conditions

Placements are available in the following fields:

- Agriculture – generally mixed farming on average sized family-farms (dairy, beef, pigs, field crops & machinery);
- Horticulture - landscaping, nurseries, ornamentals, vegetables & fruit orchards - some with direct selling
- Agri-Mix - combination of home-management/agrotourism and agriculture
- Viticulture & enology

Other placement options upon request.

Period:

The program period is set to three months (mid-October to mid-January).

Insurance:

All participants are required to have comprehensive health and accident insurance (including coverage for repatriation & invalidity) while staying in Germany. DBV will provide all participants from Uganda with sufficient insurance coverage from R+V insurances for the whole period of the program.

Compensation:

All participants will be part of a program sponsored by the German ministry for economic cooperation and development (BMZ) which includes a monthly paid scholarship. The host is obligated to provide free room and board for the participant. Additional payment through the host is not intended due to program regulations.

Working hours:

In Germany, working hours are on average 40 hours per week. Daily working hours should not exceed 8-10 hours.

Every participant is entitled to 2 days of holidays for every month of work completed. Participant and host have to agree upon when holidays can best be taken.

Travel arrangements:

The Schorlemer Stiftung of the DBV will take care of all program related travel arrangements of the Ugandan participants.

This includes:

- the booking of flights
- transport from and to the airport in Germany
- transport to the host-farms
- transport to and from the seminars

II. Eligibility

Applicants from Uganda must meet the following selection criteria:

- They must have sufficient theoretical knowledge and practical work experience of approx. 6 months in the required field of training.
- They must be motivated and should plan their future careers in the required field of training.
- They must be open minded for the German culture and interested in intercultural exchange.
- They must be adaptive and eager to learn.
- They must be between the age of 20 and 39.
- They must be free of any criminal record.
- An English language level of at least B2 (upper intermediate) is required. Basic knowledge of the German language is advantageous. An openness to learn the German language is desirable

IV. Application procedure: placement / work permit / visa

DBV will start searching for an appropriate placement as soon as we have received all necessary application documents. Once we have located a placement, a respective placement advice will be sent to the sending partner organization (UNYFA), which is requested to provide the applicant with the relevant placement details.

Before we can move ahead with processing the application for visa, we need the participant's confirmation that the placement is accepted (signature on placement advice).

In order to apply for the German visa, the participant will receive following documents through our partner organization UNYFA from us:

- **letter of invitation** (including a funding approval)
- **airline reservation**
- proof of a valid **health insurance** in Germany
- **contact details** of host-company

Additionally the participant has to produce the following documents:

- a **visa application form** duly completed and signed
- Two biometric identical colour **passport photographs** (3.5 cm x 4.5 cm) not older than six months, bright (white) background
- **Copy of passport** bio-data page including page with passport file number (stamp passport office) and copies of all previous Schengen visas and residence permits

The Young Farmers' Federation of Uganda -UNYFA will assist the participants in applying for the German visa.

V. Seminars

DBV organizes a preparation seminar that takes place in mid-October before the internship starts. A mid-term seminar in November and a follow-up seminar towards the end of the program are also included. The preparation seminar as well as the follow-up seminar will take place together with the German participants so that both groups have the chance to exchange themselves with each other, share pieces of advice and experiences. The seminars include field trips, lectures and discussions. The costs for room and board as well as travel expenses are fully covered by the Federal Ministry for Economic Co-operation and Development (BMZ).

As representatives of DBV run this seminar, it also provides an opportunity to discuss the placement and the trainee's experiences personally with the coordinators.

Should the trainee need further support or advice the DBV coordinators are reachable at the office any time. The contact details will be send by the partner organization prior to the trainee's departure.

VI. Fees

UNYFA charges a program fee of **50 Euros. (250,000/= Ugandan Shillings)**

Pay to:

A/c: **Young Farmers' Federation of Uganda -Multipurpose Account**

A/c Number: **07187690015, Bank of Africa - Kampala Road Branch.**

Attach the payment slip/receipt to your application.

VII. Cancellations

DBV and its partner UNYFA reserve the right to reject an application in case the selection criteria are not fulfilled or DBV is not able to provide an adequate placement. In both cases, no fees will be charged.

In case only after arrival of the trainee DBV finds out that the trainee does not fulfil the selection criteria, DBV will subsequently exclude him/her from the programme. In this case the placement fee will not be reimbursed.