



ANNUAL REPORT

YEAR 2018



YOUNG FARMERS'
FEDERATION OF UGANDA



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UNYFA PRESIDENT'S MESSAGE

Dear members, fellow young farmers and development partners, I greet you all. Fellow young leaders, we cannot forget to appreciate the sacrificial efforts you put in the establishment of this Association right from the participation in the Baselines survey, SWOT Analysis, Formation of District Young Farmers' Associations, Constitutional Development and Election of Leaders at all levels. Your remarkable achievements will count as a landmark in the history of Uganda, Africa and the entire world. Thank you for your endurance, hard work and sacrifice towards the formation of this young association.

In a special way, I recognize and appreciate the joint effort of our mother organization, Uganda National Farmers Federation (our patron and guarantor) and also our donor and partners AHA/DBV with the financial support from the Germany Federal Ministry Cooperation and Development (BMZ) for initiating and ensuring the Young Farmers Federation of Uganda (UNYFA) is formed. Your mentorship, knowledge, financial and Moral support to the young people of Uganda will forever be appreciated from generation to generation.

Whereas we learnt that the government of most developed countries provide incentives too young farmers inform of access to agricultural financing, crop insurance, access to affordable improvement technology among others, in Uganda the effort of the government has been limited as individual farmers has got to face many challenges ranging from finances to seasonal variations while most District Young Farmers' Associations and other youth groups are not able to access either public or private funding for sustainability. For this reason, the impact of the youth's involvement in agriculture has been limited and already discouraged youth, are being described as people with the highest propensity to consume and those with lowest propensity to produce. With Uganda among the countries with the fastest growing population in the world in which the biggest percentage are the youth, the Young Farmers' Federation of Uganda has set its foundation strong to close the gaps and ensure effective involvement and participation of young people in agriculture.

For God and my Country

A handwritten signature in blue ink, appearing to read 'Geoffrey Okot', with a stylized flourish at the end.

Geoffrey Okot

President-Young Farmers'
Federation of Uganda
(UNYFA)

As I end, note that "a forest without young trees is a dead one" Ugandan energetic young farmers can feed the world's growing population if fully empowered. I therefore call upon all stakeholders i.e. development partners, media houses, press, academicians, politicians, financial institutions and all the key players in agribusiness development to join hands with the Young Farmers' Federation of Uganda so as to make this country and the entire world a better place to live in – a place free of hunger.

The Young Farmers' Federation of Uganda (UNYFA) is driven by desire to have a holistically transformed youth in agriculture for a sustainable economy. Thus, this report presents UNYFA's progress in 2018 in line with her strategic direction. The report details UNYFA's background, the program focus, annual achievements per thematic area, learning's, challenges and future plans.



Kabiito Denis

Chief Executive Officer
December 31, 2018

TO ALL STAKEHOLDERS

Strategic Highlights

The Farmers' Federation of Uganda (UNYFA) with support from AHA/DBV has managed to establish its strategic plan and Communication strategy which are useful in building a strong youth in agribusiness structure. We as UNYFA are continuously looking at improving the livelihoods of youth in agriculture but also interest new ones into the sector.

Financial Highlights

UNYFA's main source of income in year 2018 has remained to more from grants particularly from AHA International and less from members' subscription & services at approximately 10%. The income has not been equally distributed between the donor and members because UNYFA is still at a stage where full support of donors is deemed necessary, however, plans are underway to see that the organization establish strong income generating services (a business wing) for it to enhance its local revenue.

Operating Highlights

We have a functional secretariat strategically located in the city center, it coordinates all national and international duties of UNYFA. The national coordination office has efficiently worked alongside the National Executive Committee/Board of the young farmers in order to develop the structure of youth in agriculture. We have started reaching out to the hard to reach areas and established District Young Farmers' Associations and Student's agricultural Clubs. Therefore, we are currently operating in 35 districts of Uganda, with 500 agro-based youth groups and 20,000 individual youths.

Looking Ahead

UNYFA Secretariat and Board is looking forward to bring on board a number of agro-based youth (at least 100 districts and 1 million individual youths as our members by 2022) and creation of safe spaces for youth in agribusiness development. We therefore urge development partners to join the organization's struggle of shaping the future of farming in Uganda.

UNYFA BHAG

“Within 5 years, UNYFA to reach-out to at least one million youth through 100 District Young Farmers’ Associations / other youth initiatives who earn 6 million Uganda shillings annually in agribusiness”

OUR ORGANIZATION: UNYFA

Background Information

The Young Farmers’ Federation of Uganda (UNYFA) formerly called Uganda National Young Farmers’ Association, was established in January 2016 as an umbrella body for young farmers in Uganda. UNYFA is a duly incorporated organization with a registration number 80020000478713 under Article 18(3) of companies Act 2012, Laws of Uganda as an organization limited by guarantee of members. The organization targets youth between 12 to 39 years of age, agro based youth in rural areas, those in & out of schools/ institutions.

In the Global project “one world without Hunger”, AHA / DBV, focuses on strengthening of farmers Organizations in developing countries. AHA, with the financial support of the German Federal Ministry for Economic Cooperation and Development (BMZ) has tremendously contributed to the establishment of UNYFA since inception. The Akademie supports its partners by offering an exchange with German association experts, holding workshops and training courses and supporting targeted organizational development strategies. The focus is always on empowering the organization to develop and implement targeted solutions on its own.

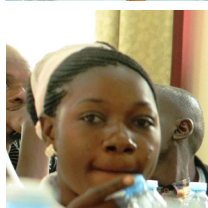
In the reporting period, UNYFA has undertaken key development activities across the country and out of the country. The District Young Farmers Associations (DYFAs) from six regions of Uganda have been crucial in this but also likeminded organizations/local development partners. The following are the key thematic areas which galvanize all operations at UNYFA.

Professionalization: Professionalization is a social process by which any occupation transforms itself into a true profession of the highest integrity and competence. We have been undertaking the thematic area since the year begun as our first priority towards building a non-existent apex body for youth within UNFFE structures.

Education and training: Education or training is another vital thematic area that UNYFA engages in to benefit its members. This thematic area has been narrowed down into three areas of focus i.e. Knowledge building & evaluation; Skills (Technical & Social /Soft) and Trainer’s competency and that of the members especially the District Young farmer leaders.

Advocacy: UNYFA seeks to ensure that young farmers are able to have their voice heard on issues that are important to them; Defend and safeguard their rights and have their views and wishes genuinely considered when decisions

Board Members



are being made about their lives by the duty bearers.

Networking: The Young Farmers Federation of Uganda builds strong relationships in order to survive, thrive, and gain allies in advocacy, capacity building, exposure and fundraising but also to seek for recognition. It is networks that unlock many doors for youth.

Services: Farmer organizations are judged by the nature and type of services they deliver to their members. For any membership organization to stay strong, members should accrue value from it through the services obtained. It's therefore important for UNYFA to provide tailor made services to its members. This is the area where our sustainability should stem.

UNYFA Secretariat

Our Secretariat is located at Plot 27 Nakasero Road at UNFFE headquarters in the city center. It acts as the National Coordination Office for UNYFA where staff and Board members take control of all activities of the organization. The office's operations have resulted into substantial engagements such as mobilizing and sensitization of youth in the country thus the establishment of (UNYFA) youth in agribusiness structure. UNYFA Secretariat is run by a team of six permanent staffs namely: National Coordinator, Programs Officer, Administrative Assistant, Communications Officer and Accountant. The office also has part-time office and volunteers who render services to members when and if request for. All operations are graced by the National Executive Committee (NEC) of Young Farmers.

Board Members/NEC.

| Name | Position |
|---------------------------|---------------------|
| 1 Mr. Okot Geoffery | President |
| 2 Mr. Akuonzi Joel | Vice President |
| 3 Mr. Kwemboi Phelix Siya | Secretary General |
| 4 Ms. Namaganda Betty | Treasurer |
| 5 Ms. Katwere Florence | Publicity Secretary |
| 6 Ms. Nakeeya Betty | Committee Member |
| 7 Mr. Barole Maurice | Committee Member |

Staff members at UNYFA Secretariat.

| | |
|------------------------|-------------------------------------|
| Mr. Kabiito Denis | CEO/National Coordinator |
| Ms. Namata Samalie | Administrative Assistant |
| Mr. Magezi Samuel | Programs Officer |
| Mr. Wandera Joseph | Communications Officer/Lead Trainer |
| Mr. Ssejjakambwe Peter | Accountant |
| Mr. Ssebuliba Paddy | Assistant Accountant (Part-time) |
| Mr. Mangeni Edirne | Driver |

MILESTONES IN YEAR 2018

Under UNYFA 5 key areas of development, the following are the key achievements for year 2018.

Professionalization: Strategic plan & Communication Strategy development; Registration of New members; 3 New Partnerships; Renew of contract with AHA; Regular Weekly staff Meetings and Quarterly Board meetings; A Functional UNYFA Bank Account; UNYFA AGM; Appraisals; Aquisition of UNYFA Office Hotline.

Advocacy: Participating in WFO AGM 2018; Role of Farmers Organizations in Agricultural Policy Processes-Berlin and Brandenburg; UNFFE Advocacy Roadmap Session; National Youth Leadership Symposium; YouLed Summit 2018 -Arusha Tanzania.

Education & Training: Initiation of UNYFA in house trainings; B|U|S International –Farmer Entrepreneurship Training; Nuewelt Uganda-UNYFA ICT; Communication Strategy and Farmer Organization Service/Product Development; Fundraising/Resource Mobilization; Understanding Gender in Agricultural development; Making Finance Work for African Agriculture Masterclass & Conference 2018; Conflict Management in Farmers' Organizations

Networking: GFFA and Young Farmers' Gymnasium in Berlin; International Year of Family Farming : Agribusiness trip to Kenya; Austria Study trip; Rukiga SACCO Conference; 26th Source of Nile National Agricultural Show; National Youth in Agribusiness Symposium, Subscription to like minded organization, several breakfast meetings and workshops.

Services: UNYFA Agribusiness Tour; Agribusiness linkages; Agricultural Extension; the Seed Newsletter; Training/Facilitation;

New Partners: Swisscontact; Nuewelt Uganda, Farm Africa and Agriterra.





We will continue to mobilize more youth to join since the voice of youth in agribusiness in Uganda needs to be amplified.

UNYFA COVERAGE AND MEMBERSHIP

Our Members

UNYFA currently has enrolled the following categories of members:-

1. District Young Farmers' Associations (35 members) who are our main members.
2. Members from schools and tertiary institutions (are 05)
3. Other Youth Associations/ Initiatives (are 04)

In total therefore, UNYFA has 51 members and almost 60% (30 members out of 50 members) of the total members have paid the on-time registration or membership fee. The Young Farmers Federation of Uganda (UNYFA) intends to improve the livelihoods of youths in Uganda and progressively build a vibrant team of young farmers to fit into the national farmers' union (UNFFE).

| Subscribing District Young Farmers' Associations | | Engaged but not yet subscribing members | |
|--|-------------------------------|---|--------------------------------|
| <u>Central region</u> | <u>Eastern Region</u> | <u>Districts</u> | <u>Youth Initiatives</u> |
| 1. Masaka | 1. Iganga | 1. Luweero | 1. Fruits of Faith Farm |
| 2. Sembabule | 2. Jinja | 2. Mbarara | 2. Cambrall Rabbit Farm |
| 3. Nakasongola | 3. Busia | 3. Bushenyi | 3. Ebenezer Demonstration Farm |
| 4. Rakai | 4. Budaka | 4. Mukono | 4. Eco Uganda Apiary Farm |
| 5. Mityana | 5. Bududa | 5. Wakiso | |
| 6. Mubende | <u>Far Eastern Region</u> | 6. Tororo | <u>Schools/ Institutions</u> |
| 7. Kayunga | 1. Soroti | 7. Mbale | Gayaza High School |
| 8. Kakuuto CDP | 2. Paliisa | 8. Kasese | Namilyango College |
| <u>Western Region</u> | 3. Sebei Farmers' Cooperative | 9. Hoima | Kiira College Butiki |
| 1. Masindi | 4. Kumi | 10. Wakiso | Bukalasa Agricultural College. |
| 2. Kabarole | <u>West Nile Region</u> | 11. Kiboga | Ndegeya Core PTC |
| 3. Isingiro | 1. Arua | 12. Yumbe | Sesse Farm Institute |
| 4. Bunyangabo | 2. Zombo | 13. Sironko | |
| 5. Kiryandongo | 3. Nebbi | 14. Amuru | |
| 6. Kanungu | 4. Maracha | | |
| <u>Northern Region</u> | | | |
| 1. Gulu 4. Nwoya | | | |
| 2. Kitgum 5. Apac | | | |
| 3. Lira 6. Oyam | | | |

CAPACITY BUILDING FOR YOUNG FARMERS

Farmer Entrepreneurship Training (B|U|S International)

In order for young farmers to realize development in their agricultural enterprises there is need for them to undertake agriculture as a business. In this year, Andreas Hermes Akademie (AHA) considered Farmer Entrepreneurship training crucial for young farmers in Uganda, 18 UNYFA TOTs were introduced to Farmer Entrepreneurship Training and were empowered with knowledge and skills of sustainable agricultural enterprise development. With more funding, we need to have this more concretized.



Ms. Lekuru Faith Monica from Arua DYFA presenting her group's ideas during the Farmers Entrepreneurship Training



Experts from AHA International (Mr. Phillip C and Mr. Heinrich L) engaging UNYFA TOT Team during the B|U|S Training workshop held at UNFFE Conference Hall in April, 2018.

Communication and Service development.

Communication and services provision are deemed key aspects of farmer organization development, UNYFA with help of Germany experts developed its communication strategy and services. This was possible through UNYFA-AHA workshop held at UNFFE conference Hall-Kampala in August 2018, 15 young farmers' leaders were part of the training and participated in discussions, presentations, role plays as moderated by AHA trainers (Dr. Andrea Teutenberg and Mr. Heinrich L). The workshop resulted in acquisition of skills and establishment of UNYFA Communication Strategy and Service as a product.

Fundraising/Resource Mobilization

With focus on building a strong sustainable resource base, UNYFA embarked on building the capacity of its staffs and leaders in resource mobilization and



fundraising and we also envisage to hold workshops for farmer organizations next year. The trail started with a workshop facilitated by fundraising trainers from AHA International in Kampala and later to regions with external consultants and UNYFA team. These enlightened young farmers on concept of fundraising and several resource mobilization tactics needed for organizational sustainability.

UNYFA Coordination Team In-house Trainings

The National Coordination team decided to start having in house trainings for at least half day every week in order to improve on their skills and knowledge on given aspects. The concerns were projected towards propensity of sharing different knowledge & skills that a team member gets when he or she attend an event in or outside the country. We agreed to reciprocate such knowledge in our setting to further develop UNYFA. The first in house training was conducted by Mr. Kabiito Denis and it focused on group savings/VSLA model, followed by one on Proposal writing by Mr. Ziridamu and ICT/ inbound marketing by Neuwelt Uganda.

Inter-organizational capacity building workshops for 2018.

1. International Workshop on Role of Farmers Organizations in Agricultural Policy Processes.

The workshop was organized by AHA in Berlin and Brandenburg-Germany for Farmer Organizations from Africa who partner with AHA in the SEWOH Project. FOs came from Tanzania, Uganda, Kenya, Burkina Faso and from regional FOs like Eastern Africa Farmers' Federation (EAFF), ROPA and SACAU. FO leaders were exposed to how the DBV carries out its advocacy process but also dialogue was made on how FOs from the South can effectively dialogue or lobby for change. In Uganda UNYFA and UNFFE had representatives with the CEO and Publicity Secretary for UNYFA and Deputy CEO for UNFFE attending.

2. Conflict Management in Farmers' Organizations Workshop,

The workshop was organized by UNFFE under the VI-Agroforestry Project and it was facilitated by Ms. Susan Nandudu- CEO for African Center for Trade & Development. The workshop aimed at enlightening FOs managers, Leaders, and Members on the principles of conflict resolution & management. Participants identified the different factors that brings about conflicts in FOs and also came up with possible solutions aligned to FO work plans. It was learnt that FOs internal controls such as constitutions and other policies are key in the



UNYFA Team Mobilizing and sensitizing youth at different districts namely: Kiboga, Hoima, Nakaseke, Luweero, Masaka, Kakumiro, Masindi, Mayuge, Bugiri, Kibuku, Budaka, Manafwa, Namisindwa and Kanungu

fight of conflicts; therefore, FOs ought to develop and implement them for the smooth running of the organizations, UNYFA was represented by Ms. Namata Samalie and Mr. Magezi Samuel.

Mobilization and Sensitization of Youth

The Young Farmers' Federation of Uganda has continued to engage youth in both rural areas and urban centers to take up agribusiness. The mobilization and sensitization exercise focused on establishing strong or revamping youth in agribusiness groups across the country. We have established partnerships with likeminded youth organizations and Agri-agencies in order to double the efforts towards youth development. Partners such as Swisscontact and Farm Africa have come on board to see that youth are mobilized, sensitized and connected with fellow youth and development partners in agribusiness. In partnership with Swisscontact we focus on mobilizing and sensitizing plus peer to peer learning opportunities among youth groups in regions such as central, eastern and some parts of western whereas with Farm Africa we have particularly focused on youth in hard to reach areas of Kanungu district to establish the district young farmers' association and promote coffee production through cooperatives. Over 8000 individual youths have been mobilized and sensitized about team work and farming as a business.



UNYFA CEO presenting the organizational youth engagement model before youth in Lwamata subcounty Kiboga district.



THE NATIONAL YOUTH SYMPOSIUM ON AGRIBUSINESS 2018

The National Youth Symposium 2018 took place on 20th July 2018 at Jinja -Eastern Uganda, during the 26th National Agriculture and Trade show, organized by the Young Farmers' Federation of Uganda (UNYFA) with a mandate from Uganda National Farmers' Federation (UNFFE). UNYFA in partnership with various organizations such as AVSI/Sky Foundation; NUCAFE; AgriProFocus; AKORION; CURAD; Uganda Agribusiness Alliance; WeFarm and Schools conducted the symposium successfully. The National Youth Symposium was themed; **"Youth in Agribusiness: for income generation and job creation"** which fed into the theme for the entire show "Fostering Agricultural value chains Innovations for farmer led food security, house hold income and job creation". The dialogue served its purpose of bringing on table challenges and opportunities for small and medium Enterprise(SMEs), Non-Government Organizations(NGOs), Civil Society Organization(CSOs), schools, Youths and other Agro related partners in knowledge management, fundraising, marketing, pest management, disease control; as well as sharing experience from the successful Agro- entrepreneurs and policy related engagements. The event convened 500 youths from all regions of Uganda and the following activities were on the program of the day: Key Note Address on Youth in Agribusiness: opportunities for income enhancement and job creation by Mr. Simon Ssenkaayi; Topical Panel discussion on unlocking the underlying business opportunities for youth in agribusiness with panelists such as Hon. Victoria Ssekitoleko of Uganda Agribusiness Alliance, Mr. Kizza Kizito, the Country Programs Manager of the Eastern Africa Grain Council and Mr. Bless Agume-An entrepreneur- AgriProFocus youth member. Topical discussion two on: Learning opportunities and experiential learning models for youth in agribusiness with panelists such as Mr. Mugisha Richard, Knowledge Facilitator- AgriProFocus Uganda and Moderator for the National Youth Symposium 2018, Mr. Kwembui Phelix Siya, Secretary General Young Farmers Federation of Uganda and Coordinator Sebei Young Farmers' SAACO and Ms. Maureen Anyipo- Business Development Manager for AKORION.

Hon. Victoria Ssekitoleko addressing the Youth on the unlocking underlying agribusiness opportunities during the Youth symposium 2018 at Jinja.





Gayaza High School



Namilyango College

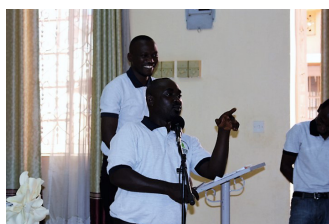
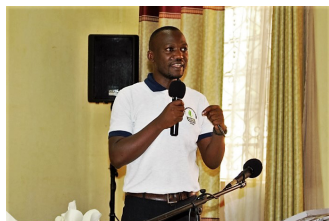


The National Youth Symposium 2018 culminated with an interesting debate between Gayaza High School vs. Namilyango College. Gayaza High School debating on the motion **“Can agribusiness be the major sector for income generation and employment for the youth in Uganda?”** Both schools are some of the country’s leading institutions with a strong focus on sustainable agriculture and food & nutrition security through their Agriculture clubs and agriculture subjects within their teaching curriculum. The heated debate saw Gayaza High school; who was proposing the motion, narrowly edge the opposers: Namilyango College with a score line of 64.4% whilst Namilyango accumulated a 62% score, the forward actions from the school agricultural club debates were:

1. Incorporate agriculture in the formal environment and agricultural education courses within the university/schools curricula. Beyond technical skills, building capacity for management, decision-making, communication and leadership should also be central to higher education. Reforms to agricultural tertiary education should be designed for young people and as such the process requires their direct engagement.
2. Stakeholder collaboration to promote sustainable agricultural activities and improve access to finance for youth Agripreneurs. The following stakeholders should be involved:
 - financial institutions such as credit & saving institutions, commercial banks, and successful Agripreneurs to provide mentorship, Uganda National Bureau of Standards.
 - Actively involve the youth in agricultural activities to ensure access to healthy food for their school kitchens and provide business opportunities for school-going youth through trading of their agricultural products to the school kitchens.
 - Awareness rising is needed on the whole agriculture value chain visa-vie production side only so that the youth are made aware of the effectiveness of exploiting agricultural opportunities and the benefits of understanding the value chains in an integrated way. Through awareness campaigns, using social media, documentaries, animations, branding and role models.



The National Annual Agricultural Show (13th-23rd July 2018): The National Agricultural show 2018 marked the 26th organized by UNFFE at the Source of the Nile. Over 5000 Participants from within and outside the country came in the show every day and were able to learn from exhibitors. Under our booth consisted youth in coffee value chain, passion fruits, herbs, Bee keeping and STHIL Machines. Participants from individuals to organizations came through to know more what UNYFA does, area of operation, how one became a member or partner and find out the services we offer.



UNYFA ANNUAL GENERAL MEETING 2018

UNYFA AGM 2018 was conducted from 8th to 9th of August 2018 at the Farmers Conference Hall –Kampala Uganda and it marked the second AGM since UNYFA's inception- year 2016. It congregated 100 delegates (Young Farmers Leaders) from all regions of Uganda that participated fully in activities such as: listening to Speeches from both UNFFE and UNYFA President, Presentation of UNYFA Strategic Plan; Panel discussions; Presentation of reports; Young farmers' Statutory Session and Drafting of UNYFA 2018- 2019 Activities. The theme for UNYFA AGM 2018 was: "Building the voice of youth in agribusiness through strong Platforms & streamlined structures owned by Youth". The key resolutions from the AGM were:

1. To pass out the five year (2019-2023) UNYFA strategic plan this will help us in galvanizing all youth structures in Uganda.
2. In order to amplify the young farmers' voice, there is need to develop a clear communication strategy that will streamline all the channels and feedback mechanisms needed in the various processes.
3. It is observed that there is less involvement of female youth in UNYFA activities and organization as whole. This may be due to illiteracy levels, cultural and norm issues. Therefore, the assembly agreed to find strategies of encouraging the participation of more female youth in our organizational issues and also farming activities. Gender in Action Learning Model (GAL) will be of use.
4. During the time for the assembly, many youth farmers were in losses since the maize price and other commodities were at its lowest, farmers were having losses averaging between 60-70%. The assembly unanimously agreed to engage government through all available channels possible on the issue of funding farmer associations instead of commercial agents to curb and cap the maize prices for the betterment of the farmers.
5. In November 2017, the government passed the "National Strategy for Youth employment in Agriculture". This policy was formulated with some special inputs from UNYFA too, therefore the assembly resolved to have this policy broken down by UNYFA board and Management to simpler languages that can be understood by the members since Advocacy campaigns will be based on this new policy.
6. The members urged their Board and Management to embark on bringing on board likeminded organizations and individuals to partner or sponsor organizational activities aimed at developing individual youth in agribusiness.
7. Finally, the AGM agreed with its Board and Management for starting up the fundraising campaign for UNYFA home (the young farmers' demonstration site) and urged members, development partners and well-wishers to participate as we shape the future of farming in Uganda.



UNYFA SERVICES: AGRIBUSINESS EXCURSIONS

The Young Farmers' Agribusiness Excursions are 5day residential farmer to farmer exchange visits organized twice a year as peer to peer learning and experience sharing platform for youth. The tours bring together young farmers from different regions of Uganda and outside to gain exposure to various agricultural value chains, farming cultures, experience sharing, knowledge/ skills transfer & learning, and exploring fun in farming. This activity has not only benefited the individual participants but also the young farmers' organization in terms of visibility across Uganda. It contributes to membership mobilization, creates networks and linkages between participants and other stakeholders in the agriculture sector. It should be noted that youth have learnt new technologies, made contacts/networks, improved their ways of engaging in agribusiness as a result of the previous young farmers' agricultural tours (June, 2018 and November, 2018) organized by UNYFA. The two excursions convened 55 individual young farmers from District Young Farmers' Associations and youth agro-based organizations. Participation fee at 250,000UGX each participant for the previous excursions and this has been the cost share collected from the participant as the rest is covered by the organization. The tour places are usually determined by participants' choice of agricultural value chain for instance participants for our June,2018 tour selected to visit young farmers in passion fruits, Cooperative, Hot Pepper and poultry.



**Functional UNYFA Bank
Account in Bank of
Africa:**

A/c name:

Young Farmers' Federa-
tion of Uganda.

A/c number:

071#####

Branch:

Bank of Africa – Kampala
Road.

International transfers

Swift code: AFRIUGKA

Bank Code: 13

N.B Our bank account is
operational and audited
therefore we urge our
members and Partners
to use it.

UNYFA POSSESSIONS BY 2018.

1. Strategic Plan 2018-2022: UNYFA has fully developed its five-year strategic plan through a participatory process. Consultations of UNYFA members and development partners has been effected to see that we establish a comprehensive SP for a sustainable development of young farmers and the organization.



Mr. Ssebulime Allan of JAN Consult (External Consultant) and UNYFA participants during the SP validation workshop at Nakasero.

2. Communication Strategy: has been developed and the following are some of our official communication channels.



Communication Channels

UNYFA Secretariat takes communication and correspondences(with both members & development partners) crucial for a sustainable development. Therefore the following are our official developed channels of communication:-

**UNYFA**

**@unyfa1**

+256(0)774 532 670
+256(0) 393 241 565

+256 774 532 670

Publications: **Magazine and Newsletter**

Website: www.unyfa.org

**EMAIL** unyfa@info.org | unyfa2016@gmail.com

3. Next Possession in pursuit, Our UNYFA Home, as a resolution of 2018 AGM, we look forward to acquiring our home for demonstration, income generation and development.

CHALLENGES AND LESSONS LEARNT.

| Internal challenges | Way forward/ Lessons Learned |
|---|--|
| <p>1. <u>Limited UNYFA Secretariat office space</u></p> <p>Currently the available Secretariat office space is insufficient to accommodate the staff and leaders. This is due to increase in number of people who access it from time to time; therefore, there is need for serene ambiance to enable proper day to day operations.</p> | <p>There plans for expanding the office space by renting another room(s) and Planning to start fundraising for a fully functioning UNYFA home.</p> |
| <p>2. <u>Unsatisfactory membership base and delayed subscription of members.</u></p> <p>UNYFA is still sensitizing and mobilizing for more members to join the association. And currently the total number of members is deemed to be still low. This has exacerbated with few members fully paying their fees.</p> | <p>Sensitizing members about the relevance of fully subscribing to their organization. But also reinforcing payment of the membership and subscription fees through regular reminders such as phone calls and emails.</p> |
| <p>3. <u>Inadequate resource envelope</u></p> <p>Currently, UNYFA is depending on membership & financial support from grants & donations which at times delays. This therefore slows down its overall performance on some activities and meeting the wide range of expectations from youth.</p> | <p>Encourage ownership by fostering voluntary membership fee payment.</p> <p>Drawing up sustainability plan/ strategies for the organization to move forward.</p> <p>Come up with strategies of resource mobilization</p> |
| <p>4. <u>Low participation of female youth.</u></p> <p>According to various encounters with DFAs i.e. workshops/ meetings, its discovered that many female youths are not involved in UNYFA activities. Due to being burdened by early marriage which commit them more to their families. And also, some youth have not taken up the leadership positions.</p> | <p>UNYFA secretariat and DYFAs ought to exercise gender main streamlining in all activities right from mobilization of youths, such that everyone is on board. This has been more prominent in the recent elections where female youth are making up 25% of the Young farmers' committees.</p> |
| <p>5. <u>Over expectation of youth visa-vie what UNYFA can provide for now:</u> From the few mobilization or sensitization fora we have held, many youths are expecting a lot of outputs from UNYFA. These have ranged from cash, inputs, to trainings and even hand-outs.</p> | <p>The team has continued to refocus the wide range of expectations from youth to the primary aim of building capacities of youth organizations in establishing an apex body under UNFFE structure.</p> <p>We also call upon Agri-agencies and other development partners to partner with UNYFA and develop the youth in agribusiness.</p> |

6. Less involvement of youth in services geared towards environmental protection / natural resources management and also access to finance.

UNYFA together with partners need to establish projects/ campaigns that enable youth to realize their productive role in environmental protection/ natural resource management.

External Challenges

1. Farm business model and succession plan, most families only use their children to provide labour but not to own the business as a family. Therefore, there are no succession plans for these youth on these family farms.
2. Decision making, youths are normally excluded in policy discussions relating to access to agriculture and rural market development.
3. Public image, agriculture, in particular farming processes a negative image among the public and most especially the youth. It is portrayed as sector for the less educated, low income and one of high taking.
4. Organizations, youth in agriculture have not had their own institutions to network and provide a platform for engage in policy processes with other stakeholders P.T.O.
5. Agribusiness information gap
6. Limited access to productive resources like land and credit.
7. Limited access to market and value addition especially in cottage industries.
8. Climate change.
9. Low levels of mechanization

Next Plans

- Profiling young farmers and establishment of value chain clusters.
- Execution of Contract Farming Model (UNYFA-Market-Farmer Link).
- Building the capacity of Young Farmers to advocate at national and regional levels.
- Initiation of Agribusiness Internship Program
- Farmer to Farmer Exchange Visits/UNYFA Agribusiness Excursions.
- Engaging schools to open up agricultural clubs/Association
- Public Relations (Newsletter, Magazine Radio, TV and Newspapers)
- UNYFA 2019 AGM
- Participating in the National Agricultural and Trade Show at Jinja.

Conclusion

UNYFA emerges to be the only agro-based youth organization with a countrywide coverage and plans directly targeting youth. We operate under five key thematic areas namely Professionalization; Advocacy; Education & Training; Networking and Services, these therefore stand to be our interest for any



partnership with other organizations. The Board and management of Young Farmers' Federation of Uganda appreciate development support from AHA/ DBV; Swisscontact; Farm Africa and Neuwelt Uganda rendered to us in the quest of creating the livelihoods for youth in Uganda. We have had a successful year 2018 where new members and partners have come on board and milestones have been reached. This awards us a competitive advantage with other organizations and most importantly in the arena of youth in agribusiness development. UNYFA National coordination team pledges to continue to perform its duties and serve first the priorities of members and partners as we shape the future of farming in Uganda.

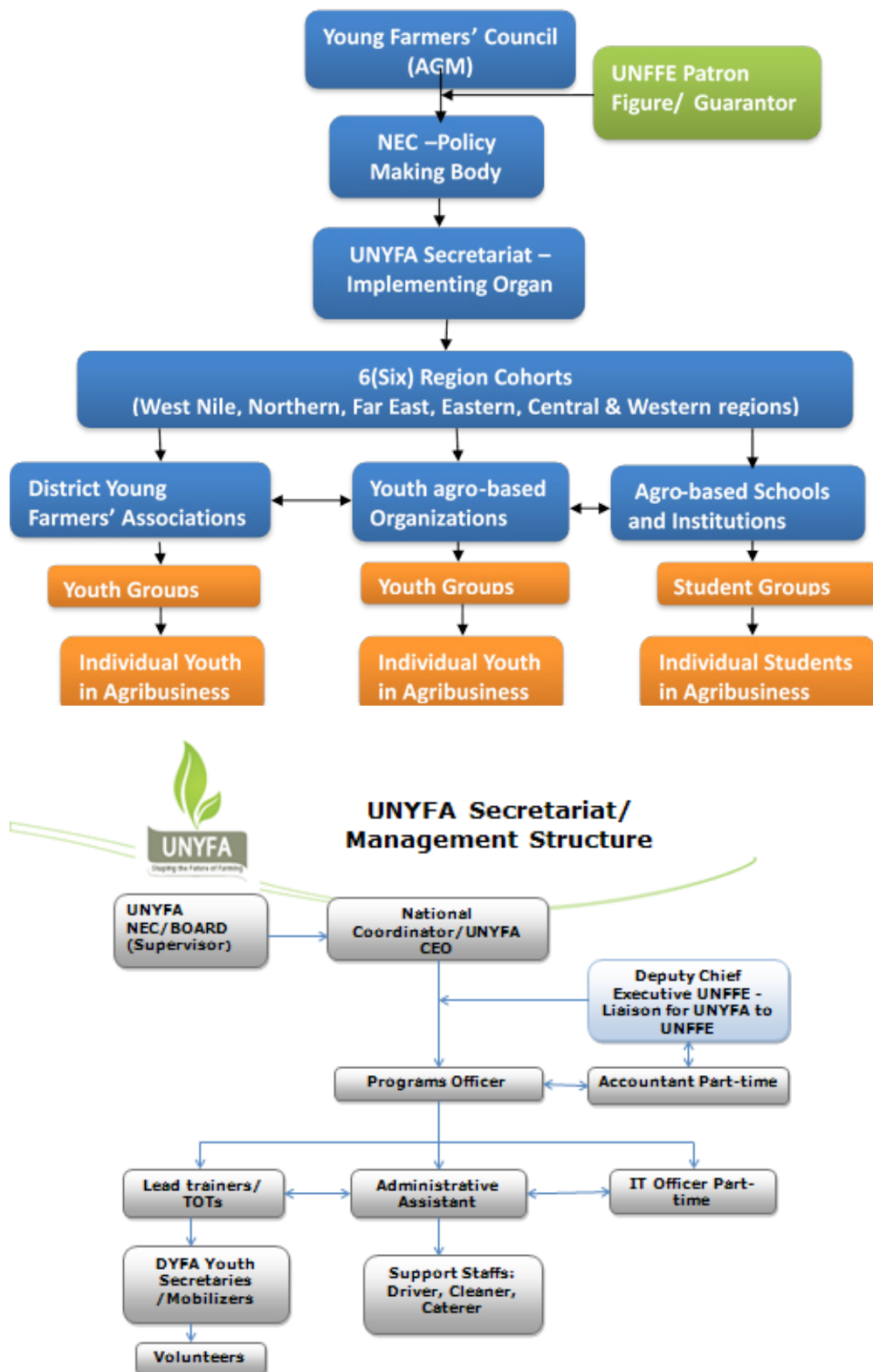




Mr. Ssemwanga Richard from Nakasongola DYFA and chairman Central Region having fun during UNYFA Tour at Namakwaland Farm

APPENDIX

Organogram and organisational structure





Construction



Landscaping



New Product Range



Forestry



Agriculture



Cleaning

OUR AUTHORIZED IMPORTER:



STAHLCO HOLDINGS

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