



Food and Agriculture Organization
of the United Nations



Ministry of Agriculture, Animal Industry and
Fisheries (MAAIF)



CALL FOR APPLICATIONS

MAAIF-FAO YOUTH CHAMPIONS INITIATIVE

Youth Inspiring Other Youth in Agriculture

The Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) with support from the Food and Agriculture Organization of the United Nations (FAO) through the programme “Integrated Country Approach (ICA) for boosting decent jobs for youth in the agri-food system” launched a **National Strategy for Youth Employment in Agriculture (NSYEA)** in 2017. The purpose of the Strategy is to guide all state and non-state actors in Uganda to engage and create decent employment for youth in Agriculture. In line with the implementation of the NSYEA, a **National Technical Coordination Platform** was established to support the implementation of the strategy.

Within the frame of the **National Strategy for Youth Employment in Agriculture (NSYEA)** implementation, in 2017, through the National Technical Coordination Platform, FAO in collaboration with the MAAIF and the Young Farmers Champions Network (YOFCHAN), **launched the Youth Inspiring Youth in Agriculture Initiative (YIYA)** - a nation-wide competition aimed at promoting youth employment in the agricultural sector by fostering role models of youth agripreneurs who are willing to work with and support other youth through knowledge-sharing, capacity building and mentorship of fellow youth. Through the YIYA initiative, 25 best youth agripreneurs were selected and awarded as Round One National Youth Champions (YC). The award package included cash support and opportunities to attend technical trainings, exhibitions of their agricultural products and policy dialogues related to youth employment in agriculture.

Based on the success of Round One of the YIYA initiative, the National Technical Coordination Platform expressed interest to replicate and upscale it into a national youth agripreneurs mentorship programme, aimed at inspiring the youth to engage more efficiently in the agriculture sector countrywide.

The **National Technical Coordination Platform** therefore invites youth aged 18-35 years to take part in Round Two of the YIYA Initiative for 2020. All applications will be screened through a transparent process and the best 270 youth agripreneurs (2 per district) will be selected, announced and awarded as youth agripreneurs at district and regional levels. The 270 youth agripreneurs will be subjected to further screening to select 135 district Youth Champions nationwide ensuring a gender balance of 68 female and 67 male youth. From the 135 district youth champions, 35 national youth champions will then be selected.

Benefits and award package.

- All the 270 district young agripreneurs will be documented, recognized as national young agripreneurs and provided opportunities to engage in peer-to-peer support activities with other youth.
- The final 35 national and 135 district champions will get an award package that will include: opportunity to attend a week technical training at the NFLC training center, as well as opportunity to participate in national exhibitions of agricultural products, and policy dialogues related to youth employment in agriculture.
- In addition to the training at the NFLC training center, the 35 national champions will also benefit from other national and international trainings and policy dialogues.

Eligibility criteria

- Applicants must be living and working in Uganda at the time of application
- They should be aged between 18 and 35 years
- They should demonstrate current involvement in an agribusiness (in production, aggregation, processing or any other node of the agriculture value chain such as distribution, or IT and financial service provision.
- Applicants may be individuals or members of youth associations/groups/cooperatives; they may be entrepreneurs or wage workers/contributing family workers.

Selection criteria

- Technical knowledge and skills
- Potential of the agribusiness growth
- Socio-cultural and environmental consciousness
- Competency as a leader (as a Youth Champion)
- Innovation potential of the business, as well as current or expected impacts on employment generation, decent work aspects and food security
- A business model that promotes gender equality
- A record or interest in being a youth champion who are committed to engaging, mentoring and supporting other youth

Where to pick application forms

Application forms can be picked from either of the following:”

- a) Office of the district production and market officer (DPMO's) at any of your district headquarters and Uganda National Farmers Federation(UNFFE) upcountry offices
- b) Young Farmers Champions Network (YOFCHAN) and Young Farmers Federation of Uganda (UNYFA) websites: YOFCHAN Website: <http://www.yofchan.org/> UNYFA Website: <https://unyfa.org/>

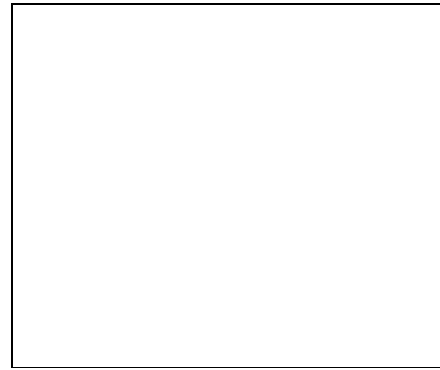
Submission guidelines

- 1) All applicants should submit a fully filled application form (**attached**).
- 2) Submit a fully filled application form to the following

- a) Office of the District Production Officer in your respective district, clearly indicating in a sealed envelope: **MAAIF-FAO Youth Champions Initiative**
- b) Applications for Mid-west, Southwestern and Central Uganda districts can also be submitted either at the office of the District Production Officer in your respective district OR online via the YOFCHAN Email. Info@yofchan.org
- c) Applications for Northern, and Eastern Uganda districts can also be submitted either at the office of the District Production Officer in your respective district OR online via the UNYFA Email. info@unyfa.com
- d) Applications can also be delivered physically to YOFCHAN and UNYFA offices at the following addresses:

YOFCHAN (Central and Western Region)	UNYFA (Northern and Eastern Region)
Plot 106, Nsubuga Road, Off Kisaasi-Kyanja Road, Kampala, Uganda. Tel: +256700388060/+256783937496	Plot 27, Nakasero Road Kampala Uganda Tel: +256 393241565 / +256 775 454 5651

Deadline for submissions is 20th October 2020. Any applications received after this deadline will not be considered.



Passport Photo

YOUTH CHAMPIONS INITIATIVE -APPLICATION FORM

Please complete this application form, which tells us about you, as well as about your business / work or organization. Upon submitting this form, you can expect to receive confirmation within 3 weeks.

Section A: Personal information (required for all categories)

(*) Required

Name of the applicant (*)	
Surname (*)	
Age (*)	
Gender (*)	
District, Sub county and Village (*)	
Sub county (*)	
Village (*)	
Address (*)	
E-Mail	
Telephone numbers (*)	
Which type of equipment do you have to communicate?	<input type="checkbox"/> Simple phone / <input type="checkbox"/> Smartphone (that can access internet)/ <input type="checkbox"/> Tablet/ <input type="checkbox"/> Computer
How often do you connect to internet?	<input type="checkbox"/> I have unlimited access / <input type="checkbox"/> Several times a day/ <input type="checkbox"/> Several times over the week / <input type="checkbox"/> Several times over the month / <input type="checkbox"/> Rarely
National ID number (NIN) (*)	
Name of the Agribusiness or youth association/group/cooperative (*)	
When did the Agribusiness/association/group/cooperative start (*)	
Is the Agribusiness/association/group/cooperative registered, Yes or No (*)	

Registration Status (Fully Registered or partially registered) (*)	
When was it registered (*)	
At what administrative level is your agribusiness/association/group/cooperative registered? Sub-county, district or national (*)	
Registration No (*)	
How long have you personally worked with this agribusiness/association/group/cooperative? (*)	
Is the business a family business? Yes or no (*)	

Section B: Education and trainings acquired (required for all categories)

1. What is the HIGHEST level of education you have attained? * Tick where applicable

Level of Education	Institution	Period	Status
Adult Literacy Classes			
Primary			
High school			
College certificate/Diploma			
Bachelor's Degree			
Master's Degree			
PhD			
Enrolled for any other training or school, specify?			

2. List 3 most relevant training you have received in agriculture or agribusiness in the last 5 years (*)

In the case that you received more than three, please choose the five most useful ones.

Training Name	Organization (Provided by)	Month/Year	What did you learn?

Section C: General description of the business and of your role (required for all categories) (*)

3. Where is your agribusiness (or association/group/cooperative) positioned in the agri-food value chain? Check one or more boxes below.

	Production	Aggregation	Processing	Distribution	
Core Value Chain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Extended Value Chain	Input Provision	Financial Services	Other Services		
	<input type="checkbox"/>	<input type="checkbox"/>	Mechanization	ICT	Others
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. What is the agribusiness (or association/group/cooperative) sub-sector?

- Crop production
- Animal husbandry and animal nutrition
- Fish farming
- Forestry, agro-forestry
- Crop, animal and fish technologies
- Bio-energy, more specifically biogas
- Other, please specify:

5. Please indicate your role in agri-business above?

- Owner (or co-owner) / manager / head
- Contributing family worker
- Permanent employee / worker
- Temporary/seasonal employee / worker
- Member of the cooperative
- Others: specify

6. Please describe in detail your tasks in the agribusiness (max. 200 words)

7. Are you or the agribusiness a member of any kind of organizations? Are you affiliated to any producer's organizations, youth groups, community organizations, etc.? If yes, give the details.

Yes No

If yes, please fill out the table below.

Name of Organization (or Group)	Formal (F) or Informal (I)	When did you join (month/year)	Main activities (Group)

Section C 2 (Additional section on the business description to be completed ONLY if you are the agribusiness / group / cooperative / association manager/head/owner)

8. Provide a concise summary of the agribusiness (max 500 words), including its products and services, scale of operations, markets (ex. local, national, international), main competitors, and (*if you are the business owner*) analysis of costs, profitability and achievements.

9. Status of land access (if applicable)

If your agribusiness needs land access and you are the business owner, how did you access land?

	Land ownership	Land size (ha, acre, etc.)	How much do/did you pay
<input type="checkbox"/>	(1) My own		
<input type="checkbox"/>	(2) Family owned		
<input type="checkbox"/>	(3) Hiring		
<input type="checkbox"/>	(4) No need of land for my business		

10. When you started your agribusiness, how did you secure/procure the initial capital? Tick where applicable.

- Savings
- Borrowed money from family/relatives, or friends
- Loans from a financial institution
- Others Specify

11. If you borrowed from financial institutions, please name the financial institution, the amount borrowed and the interest rate and the reasons why you chose to borrow from the mentioned financial institution.

12. How many wageworkers or contributing family workers does the business have (including you)? * (Please indicate how many permanent and how many temporary/seasonal/casual, distinguish between women and men and indicate how many youth)

Permanent	Temporary/Casual	Contributing Family members
Number: #	Number:#	Number:#
How many of the above are men?: __# How many of the above are women?: __#_	How many of the above are men?:__# How many of the above are women?:__#	How many of the above are men?: # How many of the above are women?: #
How many of the permanent employee are youth below 35?	How many of the permanent employee are youth below 35?	How many of the permanent employee are youth below 35?
Among all categories of workers in this business, are there youth below 18 engaged? Y/N If yes, how many? What is their age? What tasks are they involved? _____		
As for the temporary/seasonal workers, what are the periods of the year when the agribusiness recruits them? For how long? For which tasks?		

13. How does your business procure raw materials? From which suppliers? (Indicate what percentage of your suppliers are small-scale farmers, and specify if you have a formal contract with them?) (Max. 200 words)

14. How the agribusiness markets and promotes its products and services? How it differentiates itself from other similar agribusinesses? (Max. 200 words)

15. What is the impact of your agribusiness in your community? (Max. 200 words)

16. What are your plans for business growth in the next 3 years? (Max 200 words)

17. What are the 3 biggest challenges the business is currently facing? (Max 200 words)

18. Does the business have a gender equality promotion strategy / does it promote gender equality in some way? Y/N. If yes, describe how (max. 200 words)

19. Does the business contribute to adapt to climate change? How do you consider the environment in your business activities? Has the business introduced any green practices? Which ones? (Max. 200 words)

20. If available, please share information that supports the track record/information of your business. A web site or news cuttings for example. You can also attach any promotional material that you have about your business and the focus area of operation. You can also attach your business plan and strategic plan.

Section D: Justification of application

21. Please indicate why in your view you should be considered for the YOUTH CHAMPIONS INITIATIVE? (Max 200 words)

22. List three main challenges limiting the engagement of young women and men in agriculture value chains (max 200 words)

23. List three solutions to address the challenges that you mentioned in the question above. Explain if you are already contributing to any of these solutions (max 200 words)

24. Do you consider yourself as a worker or as entrepreneur to be an innovator? Y/N. Which type of innovation has been introduced by your business or by you as a worker? Please describe (max 200 words)

25. Do you consider that young women and men have good working conditions in agriculture? What would you try to improve if you were a Youth Champion? (Max 200 words)

26. Are you interested in being a champion for other youth? Are you interested in mentoring, coaching and supporting other youth to engage in the sector? How would you do that? What skills do you have that would enable you to do that? (Max 200 words)

27. (Optional) Attach a photo that you think well describe the nature and strengths of your business or of your work.

27 (a) Briefly explain what the photo about (b) Why you selected the photo

You can paste the photo in the box below, or send it as an attachment along with this application.

(Photo)

