

Call for Application

International Programme for Ugandan Rural Women of FBOs “Advocacy, Association Development and Leadership”

The objective of the international programme is to empower women in rural areas of Uganda in the agriculture and food sector.

The program aims to strengthen female leadership skills, knowledge about lobbying and advocacy to give rural women a voice, and to empower Farmer Based Organizations (FBOs)/women groups in the agriculture and food sector. Furthermore, in exchange with rural women in Germany, participants will get to know the structure and activities of the German Association of Rural Women (dlv).

In total 20 participants will be selected. After a study tour to Germany in October, the 20 Ugandan participants will develop own innovative transfer ideas/activities (in regards to the above-mentioned topics), which they will implement by themselves, with support from dlv and UNYFA, back in Uganda.

Topics

Lobby, Advocacy and Networking in the Agriculture and Food Sector; Association development of FBOs and women groups; Female leadership; Exchange with German rural women.

Description

The programme contains 5 phases:

- 1) **Preparation Workshop in Kampala**, 2 days (end of August/beginning September 2023): Team building, Communication, getting to know each other, Visa support documents and application Travel documents preparation.
- 2) **Study tour from 1. to 11. October 2023 in Germany** will comprise
 - 1) *theoretical input* about topics mentioned above
 - 2) *visits and exchange* with Rural Women associations at a local level in Germany as well as visits to farms/agricultural businesses of German rural women (4 days)
 - 3) First steps in the *development of transfer idea/activity*

Expected dates of the study tour:

01. October (departure from Entebbe) to 11. October 2023 (departure from Berlin).

- During the study tour the 20 rural women from Uganda will participate in seminars about Lobby, Advocacy and Networking in the Agriculture and Food Sector; Association development of FBOs and women groups and Female leadership.
 - Furthermore, field trips will be conducted to get to know the German agricultural sector and the structures and activities of the German Association of Rural Women.
 - The objective of the study tour for the 20 participants is also to define own innovative transfer ideas/activities (in regards to the above-mentioned topics) in the agricultural and food sector, which they will implement by themselves back in Uganda.
- 3) Furthermore, there will be a **2-day follow-up workshop in Uganda** (Nov/Dec 2023) with the participants to discuss their progress and challenges in implementing their transfer ideas/activities.
 - 4) **Implementation of transfer ideas/activities**, independently by each participant
 - 5) Additionally, a **2-day evaluation and exchange** workshop will be held in Uganda (May/June 2024) for all participants after the implementation of their transfer ideas.

- ✓ The study tour in Germany is organised by dlv
- ✓ Both workshops in Uganda are organised by dlv in partnership with UNYFA.
- ✓ All costs for participants are covered by dlv.

Criteria for selection of participants

The selected rural women should be interested and in a certain position to learn about the following topics: Association Development (establishing or strengthening of FBOs/women groups), Advocacy and Lobbying as well as Leadership. Furthermore, they should be motivated for an exchange with German rural women and ready to develop and refine own innovative ideas in the agricultural and food sector which they will implement by themselves back in Uganda.

The following criteria are important for the selection of the participants:

- Availability for **all** 5 phases
- The participants are active female members of a Farmer Based Organization (District Level or Subcounty Level) or women's group in Uganda
- The participants hold a leadership position or are ambitious to hold a leadership position in a Farmer Based Organization or women's group in the agriculture or food sector. At least half of the participants should already hold a leading position.
- Participants should be able to act as multipliers back in Uganda.
- Participants can be elected or non-elected members.
- Participants are motivated to implement innovative ideas in Uganda to progress own business or organisation.
- The participants are proficient in English. English is the official language of the training in this project.
- The participant should be willing to actively participate in the project for several weeks for the entire program (see 5 phases above).
- Participants are interested in international and interregional learning experiences/exchange.
- Participants should also be able to travel to Germany for 10 days to participate in the seminar and possible field trips.
- Participants can come from all districts in Uganda, there is no restriction to certain districts.
- Participant must be a female Ugandan Citizen.

Application

Each participant must;

- fill and submit the attached **Application Form** and attach all the necessary documents (see list below)
- submit a short **motivation letter** indicating why they would like to participate and what kind of value it would bring to them
- submit a personal resume (**CV**) indicating their occupation, professional background, and their status of membership in an FBO - must be submitted.

Only complete applications will be considered.

Deadline for submission: 9th of July 2023

All application documents must be submitted via Email to weissenhorn@landfrauen.info or dropped at the UNYFA office at Plot 27, Nakasero Road, Kampala Uganda.

Application Form

*Note: All questions marked * must be answered*

Bio-data

Name*

Phone Number *

Email address *

Date of Birth *

Place of birth *

Nationality *

Which region are you from? *

- Central
- Eastern
- Far East
- Northern
- Western
- West Nile

Address (Country, District, Sub- County, village) *

.....

Which organisation/association /women group are you member of? *

.....

What is your position in your organisation/association/women group?*

.....

Next of kin

Please provide 2 contact persons resident in Uganda

Next of Kin 1 *

Name*

Relationship *

- Father
- Mother
- Sibling (Sister or brother)
- Spouse
- Gaurdian
- Other:.....

Phone number *

Address (Country, District, Sub-county, village) *

.....

Next of Kin 2 *

Name*

Relationship *

- Father
- Mother
- Sibling (Sister or brother)
- Spouse
- Guardian
- Other:.....

Phone number *

Address (Country, District, Sub-county, village) *

.....

Education and professional qualifications

Highest education Level * (Select one)

- Masters/Graduate
- Under graduate
- Diploma
- Post Graduate Diploma
- Certificate
- Tertiary/Vocational
- A'level
- O'level
- Primary

Institution * State institution/school where you attained your highest level of education

.....

.....

Program/course *

.....
.....

Additional Professional Qualification

List any other qualification

.....
.....

Skills

English *

- Very good
- Good
- Sufficient
- Poor

Documents

Do you have a valid National ID? Yes: ___ No: ___

Do you have a valid Passport (Bio data page)? Yes: ___ No: ___

If yes, what is the expiry date of your Passport? Expiry date: _____

Do you have a Covid-19 Vaccination Certificate (showing proof full vaccination against COVID-19)?

Yes: ___ No: ___

Do you have a Yellow Fever Vaccination? Yes: ___ No: ___

Consent form

I agree that the Young Farmers' Federation of Uganda (UNYFA) and the German Association of Rural Women (dlv) collects, processes and uses data related to my person in the course of their efforts to offer me this opportunity. I hereby confirm that all information given here by me is complete, correct and binding.

Yes *

- I Agree

Attachments

To complete this application, attach the following attachments in PDF.

1. Motivation letter: describe your professional background, your current position in your organisation/association/women's group and why you should be part of this program*
2. Personal Resume (CV)*
3. If available, copy of National ID *
4. If available, copy of Passport (Bio data page) *
5. If available, copy of Covid-19 Vaccination Certificate
6. If available, copy of Yellow Fever Vaccination